

10. Promotion policy:

- a. Promotion shall not be claimed as a matter of right by any employee.
- b. The promotion policy would depend upon the following parameters for promoting an employee to the next higher grade:
 - i. Educational and professional qualifications
 - ii. Performance in the existing grade
 - iii. Seniority of the employee
 - iv. Vacancy in the next higher Grade
- c. Promotion of teaching faculty in colleges will be based among others, upon the requirement of various professional bodies like the All India Council of Technical Education, Medical Council of India, Dental Council of India, Pharmacy Council of India, Indian Nursing Council, Council of Architecture etc.

- d. All promotions shall be made by a Promotion Board constituted for the purpose.
 - e. Promotions shall be effected after due interview of eligible short listed candidates by an interview committee. There shall be a separate promotion committee for each category of the teaching faculty. Constitution and composition of such promotion committee shall be as decided by the Management.
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